

Basic Information

500 West Madison Street
Suite 3400
Chicago, IL 60661
Organization Size: 68
Office Size: 73
Hiring Attorney:
Mr. Ed Mas
Hiring Attorney #2:
Mr. James Hafertepe

Recruiting Contact:
Ms. Reshma Korula
HR Generalist
500 West Madison Street
Suite 3400
Chicago, Illinois (IL) 60661
United States
Phone: (312) 775-8000
recruiting@mcandrews-ip.com

Compensation & Benefits

2018 compensation for entry-level lawyers (\$/year)	180,000
Summer Compensation	
2018 compensation for Post-3Ls (\$/week)	3,461
2018 compensation for 2Ls (\$/week)	3,461
2018 compensation for 1Ls(\$/week)	3,461

Partnership & Advancement

Does the firm have two or more tiers of partner?	Yes
How many years is the non-equity track?	4.5
How many years is the equity track?	8

Pro Bono/Public Interest

Reshma Korula
312-775-8000
rkorula@mcandrews-ip.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	1.42%
Average Hours per Attorney last year	24
Percent of associates participating last year	80
Percent of partners participating last year	65
Percent of other lawyers participating last year	0

Professional Development

Evaluations	Other
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	N/A
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men 39	12	0	0	7
	Women 7	3	0	0	5
	Total 46	15	0	0	12
Hispanic/Latino	Men 2	0	0	0	2
	Women 0	1	0	0	0
White	Men 33	7	3	0	4
	Women 7	2	0	0	2
Black/African American	Men 0	1	0	0	0
	Women 1	0	0	0	1
Native Hawaiian/Other Pacific Islander	Men 0	0	0	0	0
	Women 0	0	0	0	0
Asian	Men 2	4	0	0	0
	Women 1	0	0	0	2
American Indian/Alaska Native	Men 0	0	0	0	0
	Women 0	0	0	0	0
2 or more races	Men 0	0	0	0	0
	Women 0	0	0	0	0
Persons with Disabilities	Men 0	0	0	0	0
	Women 0	0	0	0	0
Openly LGBT	Men 0	0	0	0	0
	Women 0	0	0	0	0
Veteran	Men 0	0	0	0	0
	Women 0	0	0	0	0

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Intellectual Property	Litigation	41	2	9	0
Intellectual Property	Prosecution	37	0	10	0
Intellectual Property	Transactional	28	1	3	0

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2018
	2016	Prior Summer Associates	2017	Prior Summer Associates	
Entry-level	0	0			
Entry-level (non-traditional track)	0	0			
Lateral Partners	0	0			
Lateral Associates	3	0			
All Other Laterals (non-traditional track)	0	0			
Post-Clerkship	1	2			
LL.M.s (U.S.)	0	0			
LL.M.s (non-U.S.)	0	0			
SUMMER					
Post-3Ls	1		2		4
2Ls	3		4		2
1Ls	8		5		6

Number of 2017 Summer 2Ls considered for associate offers 4

Number of offers made to summer 2L associates 4

General Hiring Criteria

Engineering and/or scientific degree; excellent writing and oral communications skills.

Diversity & Inclusion

Diversity Contact: Ms. Reshma Korula

Diversity Website/URL: http://www.mcandrews-ip.com/diversity_fellowship.html

Organization Narrative

McAndrews, Held & Malloy, Ltd. ("McAndrews") was founded in 1988 by six patent attorneys who sought a challenging and dynamic practice in a collegial work environment. Since 1988, McAndrews has regularly been recognized as one of the most successful law firms in the nation. Today, with more than 70 attorneys, our firm comprises a diverse group of individuals who work together as a team to provide superior legal services for our clients. With our thriving intellectual property practice, McAndrews continues to successfully maintain its collegial work environment. In fact, McAndrews was selected as one of three patent firms nationwide, and one of 115 firms overall, for inclusion in Kimm Alayne Walton's book, "America's Greatest Places to Work With a Law Degree." For more information about career opportunities at McAndrews, please visit our website at www.mcandrews-ip.com.

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For more details, visit www.nalpdirectory.com

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